

Strengths Based Model of Supervision Training

Sponsored by the **Ministry of Children and Youth Services**, Youth Justice Services Division
Presented by Stephen de Groot, MSW, BSW

The Strengths Based Model of Supervision is a highly practical and effective method for approaching supervision in a way that is congruent with the vision and values of MCYS-YJSD. It fosters an environment which promotes staff motivation, self determination, empowerment and performance through a structure and processes that are grounded in relational and strengths based principles.

This three day workshop is available to **Youth Services Managers** from all regions. There are currently two Spring 2011 workshops to choose from; **May 2nd-4th**; and **May 16th-18th**.

Click on the Links
Below to Register!

Toronto

[May 2-4, 2011](#)

[May 16-18, 2011](#)

At the Completion of Training, Participants Will:

- Understand the Vision and Mission of the MCYS-YJSD
- Learn the connection between the MCYS-YJSD Vision and the Relationship Based Strengths Approach (RBSA)
- Learn to identify and understand various types of resistances within system and the workplace
- Learn effective strategies for approaching and dealing effectively with resistance
- Understand the RBSA to Working with Youth and how this perspective is operationalized in practice
- Understand how a Strengths Based Model of Supervision fits into the larger MCYS-YJSD context
- Have an opportunity through guided exercise to identify "Best Moments" in their experience of effective and meaningful supervision
- Understand the differences between Supervision as Discipline and Supervision as Performance Development
- Understand the negative implications/pitfalls of some traditional approaches to supervision
- Be familiar with the underlying and guiding principles a Strengths Based Model of Supervision

About the Presenter

Stephen de Groot is a clinical and organizational expert and is the author of the Relationship Based Strengths Approach to Social Work Helping. Steve specializes in the development and implementation of strengths based interventions at all levels of social services systems from planning to direct service delivery and front-line practice. He has instructed in both the BSW and MSW programs with the faculty of Social Work at the University of Manitoba for seven years.



Please direct any questions to Ryan McAndrew, Program Analyst, MCYS: (416) 212-4469 or ryan.mcandrew@ontario.ca